

December 19, 2022

Mr. Mullett led the Board and audience in the Pledge of Allegiance at 6:37 p.m. All Board members were present. The new board members Tommie Beattie, and Dave Hoover were present. Also present were Mr. Watkins, Mr. Durrwachter, Ms. Conley, Mrs. Sheets, Mr. Morris, Mr. Snyder, patrons, and PCS legal representation.

On motion by Mr. Wolfe, seconded by Mr. Wagoner, the Board unanimously approved the public agenda with the following changes: Pull out IV.B to vote later, V.E.10 - addition, V.G.4 - change retroactive date to November 21, 2022, V.G.24 - addition

On motion by Dr. Rogers, seconded by Mr. Wolfe, the Board unanimously approved the memorandum of November 7, 2022.

I. PUBLIC COMMENT - no comment

II. BLACK & GOLD AWARDS/RECOGNITIONS/PRESENTATIONS

- A. Charles Wagoner- Mr. Watkins thanked Mr. Wagoner for his years of service to PCS.
- B. Jarrod Ellis- Mr. Watkins thanked Mr. Ellis for his years of service to PCS.
- C. Dani Conley- Mr. Watkins thanked Ms. Conley for her years of service to PCS.

III. OPERATIONS AND TECHNOLOGY

- A. FACILITY USE REQUEST - \*\*All requests will be subject to approvals, changes, and requirements for Covid-19 from MCHD and/or ISHD. \*
  - 1. Elmwood gym - Miami County Biddy Basketball - requesting addition to initial request due to increase in sign-ups - games at Elmwood on Saturdays - pending approval on building AD's for times, will pay custodial and rental fees.
  - 2. Upstairs Jr. High - Officer Keith Smith with K9 Tygo - search and sniff training - dates and times to be determined on an as needed basis. Will contact Mr. Colin Quin prior to each usage - requesting all fee waiver and standing permission to use.
  - 3. High School parking lot - Driving Academy - parking for 2 student driver vehicles, add school to their liability insurance and also designated parking spots. - requesting all fee waiver.

On motion by Dr. Rogers, seconded by Mr. Ellis, the Board unanimously approved the facility use requests.

IV. AGREEMENTS AND CONTRACTS

- A. RECOMMENDATION FOR PROPERTY AND CASUALTY INSURANCE RENEWAL - January 1, 2023 - January 1, 2024, agreement for liability insurance. Mr. Smith presented information and answered questions.

On motion by Mr. Wagoner, seconded by Mr. Ellis, the Board unanimously approved the property and casualty insurance renewal.

V. PROGRAM

- A. THERAPY DOGS POLICY - Mr. Watkins reviewed the NEOLA policy with the Board.

On motion by Ms. Justice, seconded by Dr. Rogers, the Board unanimously approved the Therapy Dog Policy.

- B. NEOLA FIRST READING - Mr. Watkins will review the following policies for a first reading:
- po0131.1 - Bylaws and Policies
  - po0142.2 - Oath
  - po0167.3 - Public Participation at Board Meetings
  - po1521 - Personal Background Checks, References, And Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
  - po2431 - Interscholastic Athletics
  - po2432 - New Policy - Grievance Procedure for Violation of State Law Limiting Participation Of Transgender Girls In Athletics
  - po2435 - New Policy - Driver Education [Optional Policy]
  - po2464 - Programs for High Ability Students
  - po3120.02 - New Policy - Adjunct Teachers
  - po3120.11 - Public Hearing Before Commencement of Collective Bargaining and Public Meeting Before Ratification of Tentative Agreement
  - po3121 - Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
  - po3220.02 - Supplemental Payments for Teachers
  - po4121 - Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
  - po5420 - Revised - Reporting Student Progress
  - po5610 - Suspension and Expulsion of Students
  - po6250 - Required ADM Counts for The Purpose of State Funding and Verification of Residency for Membership
  - po6550 - New Policy - Travel Payment and Reimbursement
  - po8120 - Volunteers
  - po8121 - Personal Background Check - Contracted Services
  - po8210 - Revised - School Calendar
  - po8220 - Revised - School Day
  - po8400 - School Safety
  - po8500 - Revised Policy -Food Service Program
  - po8600 - Transportation

- C. 2022-2023 PCS RE-ENTRY PLAN REVIEW - Mr. Watkins reviewed the PCS re-entry plan for approval to satisfy requirements for ESSER dollars.

On motion by Dr. Rogers, seconded by Dr. Quin, the Board unanimously approved the 2022-2023 PCS Re-Entry Plan.

D. Mr. Watkins reviewed the 2<sup>nd</sup> and 3<sup>rd</sup> quarter reports.

E. RESIGNATIONS/RETIREMENTS/SUSPENSIONS/TERMINATIONS

1. Danyell Conley - resignation as PCS Executive Secretary.
2. Richard Keller - resignation as PCS Police Officer.
3. Paul Frye - retirement as JSHS Principal, thirty-two (32) years of experience.
4. Dawn Lambert - resignation as JSHS Science teacher.
5. Tim Weeks - resignation as JSHS weight room coordinator.
6. Natasha Rusk - resignation as Blair Pointe recess monitor.
7. Holly Stapleton - resignation as JH Cross Country Assistant (lay) coach.
8. Brian Robertson - resignation as Tiger Cub Football (lay) coordinator.
9. Natalie Bell - resignation as Elmwood Title I tutor.
10. Kathryn Peck - resignation as Elementary parent liaison.

On motion by Mr. Ellis, seconded by Mr. Wagoner, the Board unanimously approved the recommendation for resignations, retirements, suspensions, and terminations.

F. RECOMMENDATION FOR CERTIFIED/ADMINISTRATIVE POSITIONS

1. Amy Boswell - transfer from 6<sup>th</sup> grade teacher to 7/8 Science teacher

On motion by Dr. Rogers, seconded by Dr. Quin, the board unanimously approved the recommendation for certified/administrative position.

G. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Tammy Nystrom - Miami County Adult Education AM instructor
2. Steven Hoover - PCS Police Officer
3. Hilary Smith - part-time Human Resources/Deputy Treasurer
4. Tara Enyeart - transfer from data specialist to finance specialist/payroll, increased rate to \$25.00 retroactive to November 21, 2022
5. Alicia Cross - transfer from part-time finance assistant to full-time school year finance assistant
6. Brooke Sheets - transfer from JSHS head secretary to Executive Secretary
7. Lori Brewer - JSHS head secretary
8. Julie Tussey - temporary JSHS nurse
9. Bobbi Kern - transfer from JSHS café to JSHS head cook
10. Mary Poppe - JSHS long term special education aide substitute
11. Ann Martin - transfer from JSHS special education aide to long term JH Wellness teacher substitute first 15 days sub pay, then teacher pay for the remainder of contract no benefits
12. Brianna Meeks - transfer from Blair Pointe SE aide to Blair

- Pointe instructional aide/playground monitor
13. Chasity Maze - Blair Pointe food service (dish washer)
  14. Jarrod Yoo - Blair Pointe food service
  15. Pam Stitsworth - Elmwood food service
  16. Erica Butt - transfer from Elmwood special education aide to Kindergarten Title I tutor
  17. Michelle Erbaugh - Elmwood special education assistant
  18. Olivia Burks- transfer from Elmwood Title I tutor to JSHS special education aide
  19. Jamey Guyer - Elmwood Title I tutor
  20. Tyler Killion - hybrid tiger driver-monitor
  21. Christian Hopper - full-time bus monitor
  22. James Davis - transfer from full-time bus driver to sub bus driver
  23. Jeff Baker - bus driver
  24. Permission to hire temporary JSHS English teacher

On motion by Mr.Ellis, seconded by Mr.Wagoner, the Board voted 6-1 to approve the recommendation for Classified positions.

H. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Megan Bullins - 6<sup>th</sup> grade girls' travel basketball (lay) coach
2. Nancy Durrwachter - 5<sup>th</sup> grade girls' travel basketball (lay) coach
3. Travis Sheets - Tiger Cub football (lay) coordinator

On motion by Mr. Wolfe, seconded by Dr. Quin, the Board unanimously approved the recommendation for Extra-Curricular positions.

I. DONATIONS

1. \$1,000 - JSHS Guidance Department for Santa program from Phi Delta Kappa Fraternity

On motion by Dr. Quin, seconded by Dr. Rogers, the Board unanimously approved the donations.

VI. BUDGET

- A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. On motion by Mr. Wolfe, seconded by Mr. Ellis, the Board unanimously approved the claims, as follows:

**AP SUMMARY**

EDUCATION FUND	236,554.89
DEBT SERVICE	1,066,250.00
Operating Fund	67,022.81
SCHOOL LUNCH FUND	79,475.04
INSURANCE WELLNESS CLINIC	1,605.20
PHI DELTA FRATERNITY DONATION	94.60

REIMBURSEABLE FUND	21,468.57
DONATION/SPECIAL ED TEACHERS	122.27
TITLE IV-A SAFE & DRUG FREE	582.83
TITLE II-A	1,289.80
TITLE IIA FY 2020	6,221.37
TITLE VI-B RLIS 2020	47.47
TITLE VIB RLIS FFY 21-23	790.98
WVEC 3E Grant	247.92
ESSER III	46,800.78
ESSER II	184.28
TOTAL	1,528,758.81

**PR SUMMARY**

EDUCATION FUND	10,200.49
OPERATING FUND	594.00
FRINGE BENEFITS	197,772.30
TOTAL	208,566.79

- B. FUND MONITORING REPORT - Mr. Durrwachter reviewed the monthly fund monitoring report. Questions were asked and answered.

On motion by Mr. Ellis, seconded by Mr. Wagoner, the board unanimously approved the fund monitoring report.

- C. TEACHER APPRECIATION GRANT - Mr. Watkins and Mr. Durrwachter recommended the TAG grant. TAG amount is \$69,750.60.

On motion by Mr. Wolfe, seconded by Dr. Quim, the board unanimously approved the Teacher Appreciation Grant.

- D. RESOLUTION ON FINANCING THE RAINY-DAY FUND = Mr. Durrwachter recommended the resolution to transfer \$25,000,000 from the Operations Fund to the Rainy-Day Fund on December 21, 2022.

On motion by Dr. Quin, seconded by Dr. Rogers the board vote 6- 1 to approve the Resolution on Financing the Rainy-Day Fund.

- E. RESOLUTION TO TRANSFER FUNDS ED TO OP 2023 - Mr. Durrwachter recommended the resolution to transfer \$188,000,000 from the Education Fund to the Operations Fund to reimburse the Operations Fund for expenses that are not allocated to student instruction and learning under IC 20-42.5, occurring on a monthly basis, for the period of January 2023 through June 2023.

On motion by Dr. Quin, seconded by Dr. Rogers, the board unanimously approved the Resolution to Transfer Funds ED to OP 2023.

VII. BOARD AND ADMINISTRATION COMMENTS

A. SUPERINTENDENT - Mr. Watkins expressed his gratitude, gave thanks, and congratulations to the following:

- Lucas Slagel - received the Community of Character Award from United Way of Miami County
- Congratulations to Coach Thompson on his 200<sup>th</sup> career win
- Congratulations to Braxton Robbins on being named '22 Academic All Star for the Indiana Football Coaches Association
- Wrestling
  - Yorktown Freshman/Sophomore Invitational
  - Glen Baldwin - 120 Champion
  - Plymouth Invitational
  - Cooper Baldwin - 138 Champion
  - Twin Lakes Invitational
  - Senior Cooper Baldwin receives his 100<sup>th</sup> career win
  - Kwynn Boggs - 106 Champion
  - Keyton Ousley - 220 Champion
  - Trevi Hillman-Conley - 285 Champion
- Kicks for Kids - Thank you to Mike Applegate and to all who donated to this much needed program
- Jr/Sr High School Winter Fine Arts Performances and Concerts - Wonderful performances throughout the community and the concerts were brilliant. Thank you to our Fine Arts staff and students and a job well done in keeping the festivities and holiday spirit alive!
- Jr/Sr High School Winter Formal - Thank you to our sponsors and chaperones for putting on a great formal for our students!
- Board members - Welcome new members
- Educating Students Positively, Compassionately, and Successfully

B. BOARD MEMBER - Mr. Mullett thanked the new board members for being there and looking forward to having them sworn in and working with them beginning in January. Next meeting is January the 9<sup>th</sup>. Reminder to the board members about the work session with Dr. McDaniel on January the 11<sup>th</sup> at 4:00 p.m.

Mr. Wolfe - He has some reminders. He would like to see the school website refreshed. In regards to, the ADM count he would like to know if there was a list of student enrollment at every grade level? He would like to know where we are at from Kindergarten through 12<sup>th</sup> grade. He is wondering why the meetings are no longer on tv as they use to be. Asked Mr. Watkins to address behavior and discipline when he has meetings with the building administrators. He would like a report on grades. In particular test scores and 3<sup>rd</sup> grade data. Would like to see our school system to get an athletic bus.

Mr. Ellis - He went around to all the buildings before break to thank the staff from the board. Staff was very appreciative.

Mr. Mullett - He would like to see next years board meetings back in the buildings. He wanted to thank Mr. Ellis and Mr. Wagoner and Ms. Conley for everything.

VIII. ADJOURNMENT

With no further business to discuss, Dr. Quin motioned to adjourn the meeting at 8:30 p.m., unanimously approved.

Secretary,

Brittany Justice

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